

MARGADARSHAK

Your Buddy in Distress



SUPPORT • GUIDE • EMPOWER

A unified volunteer initiative for a safer, stronger and more **supportive community**.



TOGETHER, WE CREATE COMMUNITIES WHERE EVERY WOMAN FEELS SAFE, HEARD AND SUPPORTED.



ABOUT THE PROGRAM

A unified programme bringing together Margadarshak and Sanghamitra to strengthen community support and safety across organizations and residential communities.



WHO IS A MARGADARSHAK?

A trained volunteer within the organizations and residential communities who serves as the first point of contact for individuals in distress.

PROGRAM OBJECTIVES



1. SAFE & CONFIDENTIAL SUPPORT

Provide a trusted and confidential space where women can seek support and guidance.



2. NAVIGATE LEGAL SYSTEMS

Assist individuals in understanding procedures and accessing police, legal, and support services.



3. SAFE ECOSYSTEM

Contribute to building a safer and more supportive environment within workplaces and communities.



4. EMPOWER WOMEN

Enable women through guidance, awareness, and access to support mechanisms, fostering confidence and resilience.



BE A MARGADARSHAK

Be the reason someone feels safe.

Together, we can make a real difference.



ROLES AND RESPONSIBILITIES



1. SUPPORT

Serve as the first point of contact and a trusted buddy for individuals in distress, offering empathetic support and guidance.



2. GUIDE

Provide procedural guidance on approaching the police, accessing legal assistance, and understanding available redressal mechanisms.



3. CONFIDENTIALITY

Maintain strict confidentiality at all times, ensuring privacy and trust while handling sensitive concerns.



4. DOCUMENTATION

Document cases diligently for tracking, reporting, and ensuring appropriate follow-up support.



IMPORTANT NOTE

Margadarshaks provide support, guidance, and referral assistance. They do not handle internal workplace harassment cases within organizations. Such matters are addressed through the organization's Human Resources department and Internal Committee (IC) as per the provisions of the POSH Act and organizational policies.



DISCLAIMER

Any panels established within Resident Welfare Associations (RWAs) are formed at the discretion of the respective associations and do not fall under the purview of SCSC.



TRAINED VOLUNTEERS



COMPASSIONATE SUPPORT



STRONGER COMMUNITIES



EMPOWERED WOMEN

SCAN TO CONNECT

